

SAMON SUN

Counsel
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PRACTICE AREAS

MR. SUN FOCUSES ON CORPORATE COMPLIANCE PRACTICE, COVERING THE AREAS OF ANTI-CORRUPTION, SUPPLY CHAIN COMPLIANCE, AND MULTILATERAL BANK SANCTIONS.

REPRESENTATIVE MATTERS AND CASES

Government Enforcement and Multilateral Development Bank Sanctions

- Represented a multinational food production company in responding to an administrative investigation into its food safety violations, as well as criminal proceedings initiated by judicial authorities (the case was selected as one of the "Top Ten Cases Promoting the Rule of Law in 2016," jointly announced by the Supreme People's Court and China Central Television)
- Represented a globally leading Chinese telecommunications equipment manufacturer in responding to intense scrutiny by its U.S. Monitor and Special Compliance Coordinator regarding U.S. export controls and sanctions
- Represented an international engineering company in responding to a criminal investigation initiated by a foreign government regarding corruption
- Represented an international engineering, procurement, and construction (EPC) company in dealing with a debarment sanction by a multilateral development bank, assisted in establishing and implementing a compliance program, and helped secure the lifting of sanctions smoothly

Internal Corporate Investigation

- Represented a well-known Asian automotive trading company in conducting an internal investigation into employee fraud and improper benefits receipt

- Represented a global leading car manufacturer in conducting a complex internal investigation into fraud issues within its business team
- Represented a European automotive manufacturer in conducting an internal investigation into misconduct within its sales team
- Represented a U.S. automotive parts trader in conducting an internal investigation into the compliance issues of a third-party consulting company
- Represented a renowned U.S. medical device company in conducting an internal investigation in response to potential enforcement by the U.S. SEC regarding its sales operations in China
- Represented a global leading pharmaceutical company in conducting an internal investigation into allegations of embezzlement of company assets by its employee
- Represented a leading European medical consumables company in conducting an internal investigation into fraudulent activities harming the company's interests within its sales team
- Represented a globally renowned consulting company in conducting an internal investigation in response to U.S. FCPA enforcement and provided legal advice on data export issues during the investigation
- Represented a global energy equipment company in conducting an internal investigation into conflicts of interest issues involving its senior executive in China based on an anonymous report
- Represented a U.S. industrial systems design and manufacturer in conducting an internal investigation into fraud allegations against its Chinese executive based on an anonymous report
- Represented a global leading industrial product manufacturer in conducting an internal investigation into compliance issues with its suppliers and conflicts of interest among employees
- Represented a leading European industrial product manufacturer in conducting an internal investigation into issues of employee conflicts of interest and corruption
- Represented an international engineering company in conducting an internal investigation into potential compliance issues with one of its overseas projects to verify relevant content in media reports
- Represented a globally leading Chinese telecommunications equipment manufacturer in conducting multiple investigations into whether its business violated the U.S. Export Administration Regulations and OFAC economic sanctions

- Represented a U.S. biotechnology company in conducting an internal investigation into whether its operations in China violated OFAC economic sanctions regulations

Compliance Due Diligence

- Represented a leading e-commerce platform company and a financial technology firm in conducting anti-corruption due diligence on their various investments and provided advice on risk mitigation measures
- Represented several globally renowned private equity funds in conducting anti-corruption due diligence on their investment targets in China and provided legal advice on post-investment compliance management
- Conducted due diligence on the compliance status of the Chinese operations of target companies in multiple global merger and acquisition transactions and provided legal advice on post-investment compliance management

Compliance Audit

- Represented a U.S. automotive parts manufacturer in conducting an audit on the compliance of its Chinese factories with company policies
- Represented a leading European medical consumables company in conducting a compliance audit on its sales operations in China
- Represented a world-leading elevator company in auditing the compliance of its agent with the company's compliance requirements
- Represented a global leading car manufacturer in conducting compliance audits on its suppliers to assess their performance in meeting contractual compliance obligations

Compliance Program and Advisory

- Served as the China Compliance Point of Contact for a world-renowned hotel management group, handling internal investigations, consultations, and training matters
- Represented a globally leading chemical company in conducting a compliance risk assessment for its operations in China and proposed risk mitigation measures
- Represented an industry-leading health supplement company in conducting an anti-corruption risk assessment, proposed business improvement plans, and assisted in establishing an anti-corruption compliance system
- Provided legal advice to a well-known mineral processing enterprise on conflict minerals, supplier management, labor rights, and other supply chain

issues

- Provided legal advice to a leading e-commerce platform company on issues such as gift and hospitality, sponsorship, third-party management, and successor liability
- Offered consulting advice to a globally renowned travel platform company on issues related to personal information processing, content moderation, anti-discrimination, among others
- Assisted a USD fund in establishing compliance policies related to anti-corruption, conflict of interest, and third-party management, and provided training
- Assisted a global leading educational institution enhance its control mechanism for Chinese business partners
- Provided legal advice and conducted compliance trainings for clients in industries such as pharmaceuticals, automotive, finance, chemicals, consumer goods, mining, etc., on their daily operational compliance issues

OTHER INFORMATION

Education

- University of Michigan School of Law, LL.M
- Shanghai Academy of Social Sciences, LL.M
- East China University of Political Science and Law, LL.B

Professional Qualification

- Admitted to practice in the PRC
- Admitted to practice in New York

Work Language

- Chinese
- English

Presentations/Speeches

- Speaker, Corporate Internal Investigation and Disciplining Wrongdoing Employees in a Compliant Way, ACI (March 2021)
- Speaker, Expense Review and Third-Party Compliance Control, ACI (November 2022)

- Speaker, Legal Risks and Internal Investigations of Procurement Fraud, EverPro (September 2022)
- Speaker, Corporate Compliance and Anti-Corruption Practices, University of International Business and Economics (June 2023)
- Speaker, Practical Negotiation of Sanctions and Export Control Clauses in Transaction Documents, Yunji-Fangda Lecture Series (August 2023)
- Speaker, Supply Chain Compliance and Protection of Employee Labor Rights, Yunji-Fangda Lecture Series (September 2023)
- Speaker, Key Points in Compliance Internal Investigations: How to Reduce Compliance Risks in Internal Investigations, EverPro (November 2023)

Professional Background

Mr. Sun joined Fangda in 2021. Prior to joining the firm, he worked at a leading Chinese law firm and a top international law firm.