

COOK XU

Counsel
Fangda Partners

+86 21 6263 5806
cook.xu@fangdalaw.com



PRACTICE AREAS

MR. XU SPECIALIZES IN GENERAL CORPORATE COMPLIANCE, INTERNAL INVESTIGATIONS AND GOVERNMENT ENFORCEMENT.

Mr. Xu has assisted various multinational and local companies in a variety of regulatory compliance matters and government investigations related to commercial bribery, embezzlement, environmental matters, FCPA, food safety, and taxation by proposing, negotiating, and achieving solutions.

REPRESENTATIVE MATTERS AND CASES

Government enforcement

- Represented a world-famous food conglomerate in a highly complex two-year food safety case involving criminal proceedings and a public relations crisis (selected by the PRC Supreme Court as one of the top ten cases of 2016)
- Assisted a world-famous private fund in defending its portfolio company against a PRC criminal charge relating to environmental pollution
- Represented a world-famous chemical company in a PRC administrative investigation into product quality and food safety and successfully persuaded the authority to drop the case
- Represented a world-famous hotel management company in various government investigations into advertising and data privacy issues
- Represented a leading automobile manufacturing company in a PRC administrative investigation into commercial bribery

- Represented a leading software service company in a PRC administrative investigation into commercial bribery
- Represented a world-famous medical device company in an anti-trust investigation initiated by the PRC government
- Represented a world-famous pharmaceutical company in a compliance inquiry initiated by the PRC government

Internal investigation

- Represented a world-famous engineering company in an internal investigation into potential commercial bribery and internal fraud issues
- Represented a world-famous professional service provider in an internal investigation into potential commercial bribery and conflict of interest
- Represented a world-famous professional service provider in an internal investigation into potential collusive tendering and commercial bribery
- Represented a central state-owned company in commercial bribery and accounting fraud investigations by the European joint venture partner and advised on countermeasures
- Represented a world-famous high-tech equipment manufacturer in an internal investigation into employee conflict of interest and successfully reported the case to the local public security bureau
- Represented a world-famous pharmaceutical company in an internal investigation into potential solicitation of bribery
- Represented a world-famous pharmaceutical company in an internal investigation into potential commercial bribery and import and export compliance issues

Compliance and due diligence

- Assisted a leading automobile manufacturer in establishing a comprehensive compliance system in China and served as its chief compliance officer in assisting with the implementation of compliance policies
- Assisted a central state-owned enterprise in identifying compliance risks in its business operations and advised on relevant internal control measures
- Represented various enterprises in different industries on compliance due diligence in transactions and advised on improvement measures

OTHER INFORMATION

Education

- Duke University School of Law, LL.M.
- East China University of Political Science and Law, LL.M.
- Shanghai International Studies University, LL.B.

Professional Qualification

- Admitted to practice in the PRC
- Admitted to practice in New York

Work Language

- Mandarin
- English

Professional Background

Before joining Fangda Partners, Mr. Xu worked with a renowned international law firm for five years and was seconded to a top-tier medical device company as compliance officer for several months.